

PENTOKEY ORGANY (INDIA) LIMITED

Familiarisation Programme for Independent Directors

SEBI vide Circular dated 15 September, 2014, has amended Clause 49(II)(B)(7) of the Listing Agreement with Stock Exchanges, requiring listed companies to familiarise the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

The Company has been holding various such familiarisation programmes for the Independent Directors throughout the year on an ongoing and continuous basis. Some of the familiarisation programmes carried out are as under:-

- a) Various presentations are made by business heads of the Company from time to time on different functions and areas; and
- b) Deliberations are held and presentations are made from time to time on major developments in legal & regulatory areas in the areas of the new Companies Act 2013 and the new Clause 49 of the Listing Agreement.